



POSITION DESCRIPTION

ANALYTICAL COACH INDIA JUNIOR MEN NATIONAL HOCKEY TEAM

1. Position

Analytical Coach, Indian Junior Men National Hockey Team

2. Term of position:

The successful applicant will be engaged by Hockey India / Sports Authority of India on a contract up to 31 December 2021 i.e. completion of the 2021 Junior Men World Cup, subject to the satisfactory completion of a 6 month probation period.

3. Salary package:

An attractive salary package is available to the right candidate, dependent on experience and background

4. Reporting:

Coach - India Junior Men Hockey Team, Director - High Performance Hockey India, Chief Coach – India Men Team, Hockey India Executive Board and Sports Authority of India

HOCKEY INDIA

Hockey India (HI) is the National Sports Federation for the sport of Hockey in India. Hockey India is affiliated to the International Hockey Federation, Asian Hockey Federation and Indian Olympic Association.

Hockey India has the responsibility to develop and manage the national teams programs and works in close coordination with the Sports Authority of India (SAI) in the delivery of the national teams programs across senior and junior hockey.

SPORTS AUTHORITY OF INDIA

The Sports Authority of India (SAI) is a body set up by the Government of India. The objectives of SAI are to promote and broad-base sports in the country and to implement schemes/programs for achieving excellence in sports in different disciplines at international level in order to establish India as a major sporting power.

It also acts as an interface between the Ministry of Youth Affairs & Sports and other agencies concerned with the promotion/ development of sports in the country on the other hand i.e., State Govt., U.T. Administration, IOA, National Sports Federations, Sports Control Boards, Industrial Houses, etc.

ROLE SUMMARY

Reporting to the Coach Junior Men Hockey Team, High Performance Director and Chief Coach Indian Men Team, the Analytical Coach will be responsible for assisting in the training and preparation of the Junior Women core probables with particular emphasis on analysis of individual players strengths and weaknesses within the Indian Junior Men squad .and opposition teams.

KEY RESPONSIBILITIES

1. REPORTING AND COMMUNICATION

This position also works closely with:

- Director, High Performance
- Chief Coach, Indian Men team
- Coaches and support staff for the Indian Junior Men team
- Sports Authority of India
- Sports Authority of India Centre staff
- High Performance and Development Committee
- Members of the Hockey India Selection Committee

The Analytical Coach will be required to submit monthly reports to Hockey India and SAI on the status of the Junior Men core probables and a player evaluation following all Tournaments along with a Tournament report.

2. RESPONSIBILITIES

- Assist the Coach, Junior Men Team in coaching and preparation of the Indian National Junior Men core probables and individual team members.
- Planning and monitoring the development of all Junior men core probables to ensure their professional preparation for International competitions.
- Assist in the selection of National Junior Men's core probables and the selections of Senior Women teams that participate in International matches / competitions.

- Analyze strengths and weaknesses of the Junior Men core probables and work closely with the Coach to ensure practice sessions are designed to assist individual players to improve across skill sets for their respective positions.
- Provide analysis of opposition teams to assist the Coaches in developing strategies and match plans for different opponents.
- Work closely with the Video Analyst of the National Team to ensure all Junior Men core probables receive feedback following Tournaments and match practice.
- Assist the Coach in providing technical and tactical direction for the National Junior Men Programs.
- Assist in High Performance Coach and Player Development initiatives.
- Provide training and development of Indian Coaches attached with the Indian Junior Men teams.
- Assist in the delivery of Hockey India Level One and Level Two Coaching Courses for Indian Coaches.

3. ADMINISTRATION

- Provide monthly written reports and KPI data to the Chief Coach – India Men Team, High Performance Director, SAI and Hockey India Management following all International events / tours.
- Provide annual reviews of teams support staff.
- Conduct other duties as directed by Director High Performance, Hockey India Executive Board or Sports Authority of India.

4. QUALIFICATIONS AND EXPERIENCE

- High Performance Coaching qualifications minimum of (Level 2, FIH) or experience of successful performance achievements at the International level.
- Knowledge of current Men's international teams and athletes with the ability to teach and implement different offensive and defensive strategies.
- Demonstrated experience in match analysis in a High Performance setting.
- Knowledge of leading trends in Coaching, including Coaching science, practices and the appropriate application of leading technology tools.
- Experience of working with in a professional sporting environment.

5. MINIMUM SKILLS SET

- Technical knowledge of modern hockey principles including skill development, game tactics, coaching trends and international developments.
- Experience in the use of analytical software e.g. Sportscode to ensure effective analysis of practice sessions and matches are performed and used to further the knowledge of players.

- Well developed liaison, interpersonal, oral and written communication and people management skills.
- Sound administration skills.
- Self-motivated and able to work independently and as part of a team.
- Efficient and organised, and strong awareness of self and self-management.
- Demonstrated ability to exercise sound judgment, observe confidentiality and use discretion and initiative.
- Ability to thrive in a pressured environment of irregular and long hours, and capacity to travel domestically and overseas for extended periods.

Applications should be submitted via email and include a cover letter **addressing the Qualifications & Experience and the Minimum Skills Set outlined in the Position Description** as well as a current resume.

Applications not addressing the Qualifications & Experience and Minimum Skills Set will not be considered.

Please forward your application to Hockey India by **7 December, 2019**

HOCKEY INDIA

B1/E14, Ground Floor

Mohan Co-operative Industrial Estate

Mathura Road New Delhi - 110044 India

O: 011 - 46064141

E: hockeyindia@hockeyindia.org

